



Stoke Newington School
& Sixth Form

JOB PACK

Head of PE

Contents

Headteacher's letter	pg 3
Job advertisement	pg 5
Job description	pg 6



Stoke Newington School
& Sixth Form

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& Sixth Form
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Dear Applicant,

Thank you for applying for a pack for the post of **Head of PE** at Stoke Newington School and Sixth Form.

I am pleased to enclose a prospectus and some school publications. This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, improving results which are well above all national averages, an award-winning building with excellent PE resources, and a senior leadership team who will support you fully in further raising achievement across every Key Stage.

We are a school where PE is very successful, situated in an area where sports and physical activity are high profile and much appreciated. Our vision includes excellent participation and life long enjoyment of physical activity for every child: students in year 7 to 10 receive 4 hours of Core PE each fortnight, and Year 11 receive 3 hours. We also have a high number of groups taking up GCSE PE, BTEC PE Level 2, A level PE and BTEC PE Level 3. Our school dominates Hackney sports in a borough which is committed to high participation.

This is a unique opportunity to lead and develop one of the most significant, committed and successful PE teams in London. You have one or two other responsibility holders for PE in your team. You must have excellent interpersonal skills and the highest expectations of every student and member of staff.

I look forward to meeting you and showing you round the school: we recommend you visit us before applying. The closing date for applications is Tuesday 8th May 2018.

Interviews will be held by Friday 18th May.

Please call Ioannis Mitrokotsas on 020 7461 9678 for any more details.

Best wishes,

Annie Gammon
Headteacher

Job advertisement

Head of PE

Required for September 2018

Salary

Inner London Spine + TLR 1a

The School

This is an exciting opportunity to play a central role in the development of a successful and popular 11-19 inner-city comprehensive school. We are proud of our Physical education offer: this is a highly successful and crucial part of our curriculum for every student. We regard lifelong learning as a key aim for all students and staff: we ensure every colleague has excellent professional development.

The Post

You will be leading the PE team where we expect you to continue current successes and further develop the profile of PE and physical activity generally. You will be supported throughout by a strong leadership team who are ambitious for every student and every staff member. You will line manage an excellent teaching team of eight other teachers: overseeing the core PE curriculum for all, the significant numbers of students taking GCSE, BTEC and A level PE, as well as encouraging the excellent clubs and competitive activities which take place.

You

The successful candidate will

- Have a vision for teaching PE and the skills to fulfil that vision
- Proven success teaching PE at GCSE level, A level and BTEC
- Experience of leading competitive and extra curricular activities across a school
- Have the creativity, experience, determination, organisational and teambuilding skills to drive the continued development of this team and the future participation in physical activity for every one of our students
- Want the very best for and from every student and every member of staff
- Be ambitious for their future career.

We strongly recommend serious applicants visit our school in advance to see our excellent PE teaching and provision.

Contacting us

If you are interested in joining us, or would like to see the school, then please contact our school on recruitment@sns.hackney.sch.uk for further information. You can also phone us and/or visit our website at www.sns.hackney.sch.uk to download an application pack.

The closing date for receipt of applications is noon on Tuesday 8th May 2018.

We are an equal opportunities employer committed to ensuring diversity in our workforce.



Job description

TITLE OF POST: Head of Physical Education

ALLOWANCE: Responsibility: TLR 1a

FUNCTION OF THE POST:

The Head of Faculty is responsible for:

- Leading and managing all aspect of Physical Education within the school.
- Leading the work of the Physical Education department to ensure the highest standards from all staff and the highest achievement by all students

Main Tasks and Responsibilities

1. To teach Physical Education in years 7 – 13.
2. To line manage and/or fulfil the role of Head of Girls or Boys' PE
3. To evaluate performance data and implement strategies to raise attainment, including for different groups in Core PE
4. To evaluate performance data and implement strategies to raise attainment, including for different groups in the examined courses in PE, including A level, BTEC level 2 and 3, and GCSE.
5. To be responsible for the department's development work to ensure further raising of achievement
6. To be responsible for the effective line management of the post holders, including any external coaches, within the department so that roles are fulfilled and the whole team work effectively together
7. To be responsible for the setting of expectations and monitoring and evaluation of all Physical Education work done in the department by teachers and students.

8. To lead on particular aspects of Physical Education including enrichment and competitions
9. To lead and manage work relating to practical resourcing of the various disciplines within the faculty
10. To be a tutor or a support tutor.
11. To fulfil the requirements of a subject teacher as outlined in the Staff Handbook.
12. To fulfil the role of a Head of Department as outlined in the Staff Handbook and as a member of the school development group, to contribute to whole school development and policies.
13. To carry out all responsibilities in accordance with the school's equal opportunities policies.

SELECTION CRITERIA

Skills & Abilities

1. Excellent interpersonal skills and the ability to work collaboratively. This should lead to the professional development of staff and to the achievement of department aims. Ability to engage and inspire the team.
2. Good communication and organisational skills leading to the efficient running of the Physical Education team.
3. Excellent communication skills to promote the importance of physical wellbeing to our whole community
4. Excellent creative teaching ability and the ability to describe excellent pedagogy
5. Ability to set and model high expectations at all times.
6. Ability to work hard under pressure.
7. Ability to use I.T. effectively.
8. Commitment to personal career development.
9. Ability to organise whole school/year-based activities especially linked to sport.
10. Ability to think and plan strategically and manage change.

Knowledge and Understanding

Knowledge and understanding of recent developments in Physical Education

Knowledge and understanding of school development and the role to be played by the Head of Department and the Physical Education team.

Knowledge of strategies for supporting, guiding and challenging teachers and improving teaching and learning.

Knowledge of strategies for raising achievement at all key stages in core PE

Knowledge of strategies for raising achievement at GCSE and A level PE, and BTEC courses

Knowledge of ways of creating a high profile subject within the school and community

Understanding of pedagogy of practical subjects

Equal Opportunities

1. Understanding of the different social backgrounds of students.
2. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
3. Understanding of the needs of bilingual students.
4. Understanding of the needs of SEND students.
5. Commitment to equal opportunities across all groups of staff.

Experience

1. Experience of teaching Physical Education to students of all abilities.
2. Successful experience of teaching GCSE, A level and/or BTEC PE.
3. Experience of leading aspects of professional development within the team
4. Collaborative methods of teaching and working with colleagues in the preparation, assessment and monitoring work.
5. Leading and managing change and leading and managing people.
6. Using IT to raise achievement and as a management tool.
7. Experience as a form tutor and/or pastoral work.
8. Experience of involvement in whole school initiatives
9. Excellent results from own classes in current role

Qualifications

Qualified teacher status.

Excellent degree in Physical Education or Physical Education related subject